

AQUASCAPE, INC.

Job Description



Job Title: Pond Construction Laborer

Department: Aquascape Content Community Construction

Reports to: Foreman

Hourly

FLSA Status: Non-exempt

The construction laborer creates ponds and other water features. The position requires physical labor in various weather conditions. The ideal candidate will be creative and enjoy working outdoors.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Participate in the construction of water features
 - Excavation of pond
 - Hook up plumbing, biofalls and skimmer
 - Install liner and underlayment
 - Rock in pond
 - Build waterfall
 - Install underwater lighting
 - Wash rocks and fill pond
 - Trim and hide liner, bring in top soil, and mulch
 - Thoroughly clean area
- Assist with loading and unloading work trucks with product and tools
- Perform any other tasks as assigned
- Communicate with customers in a friendly and helpful manner
 - Discuss pond maintenance
 - Suggest additional features and product
- Assist service department during busy seasonal times
 - Perform pond maintenance and repairs
- Report maintenance issues with vehicles and machines
- Maintain and keep correct inventory of tools
- Keep trailer, vehicles, and construction area neat and organized
- Comply with company safety policy, procedure, and practices
-

OTHER DUTIES AND RESPONSIBILITIES

- Participate in company events, as requested
- Complete other projects and duties as assigned

REQUIRED EDUCATION/EXPERIENCE/QUALIFICATIONS

- 18-years or older
- Valid Driver's License
- Available to work Monday – Friday 6 a.m. to 6 p.m.
- Available for some weekend work required throughout the year (minimal)
- Ability to travel to multiple site locations to meet the needs of the business
- Able to lift up to 85 lbs.
- Must be able to bend, stoop and squat throughout an 8-12 hour shift
- Willing to get hands dirty and work outside in all kinds of weather
- Safety-conscious
- Good communication skills

PREFERRED EDUCATION/EXPERIENCE/QUALIFICATIONS

- Knowledge of pond construction a plus but not required
- Previous experience working outside in various weather conditions

Job Description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the position