AQUASCAPE, INC.
Job Description

Job Title:	Construction Laborer		
Department:	Construction	Reports to:	Construction Foreman
Type of position:	Hourly	*FLSA Status:*	Non-Exempt

The construction laborer performs tasks involving intensive physical labor to build water features.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Participate in the construction of water features
  - o Excavation of pond
  - o Hook up plumbing, Biofalls and skimmer
  - o Install liner and underlayment
  - o Rock in pond
  - o Build waterfall
  - o Install underwater lighting
  - o Wash rocks and fill pond
  - o Trim and hide liner, bring in top soil, and mulch
  - o Thoroughly clean area
- Assist with loading and unloading work trucks with product and tools
- Perform any other tasks as assigned
- Communicate with customers in a friendly and helpful manner
  - o Discuss pond maintenance
  - o Suggest additional features and product
- Assist service department during busy seasonal times
  - o Perform pond maintenance and repairs
- Report Maintenance issues with vehicles and machines
- Maintain and keep correct inventory of tools
- Keep trailer, vehicles, and construction area neat and organized
- Comply with company safety policy, procedure, and practices
- Participate in company events
- Special projects as requested

QUALIFICATIONS

- 18-years or older
- Valid Driver's License
- Available to work Monday – Friday 6 a.m. to 6 p.m.
- Some weekend work required throughout the year
- Ability to travel to multiple site locations to meet the needs of the business
- Able to lift up to 85 lbs.
- Must be able to bend, stoop and squat throughout an 8-12 hour shift
- Willing to get hands dirty and work outside in all kinds of weather
- Safety-conscious
- Good communication skills
- Ideal candidate will be creative, self-motivated, able to follow direction and a team player
- Knowledge of pond industry a plus but not required

Job Description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the position